

Saleh joined Watson's Municipal Finance group in 2024 with a strong background in data analysis and research, and experience with various aspects of asset management planning.

His capabilities and experience make him a valuable team member at Watson in the areas of asset management policy, strategy, plans, linear infrastructure assets, water treatment and distribution operations, and municipal budget planning.

EDUCATION

2024-Present, Northern Lakes College (Authorized by PEMAC Asset Management Association of Canada)
Asset Management Professional

2023, Walkerton Clean Water Centre Certification in Safe Drinking Water Act, Water Treatment Process and Distribution System

2022, University of Toronto, School of Continuing Studies Micro-Credential in Business Analysis Essentials

2017, COMSATS University, Pakistan Bachelor of Business Administration, Finance

EMPLOYMENT HISTORY

Current

Analyst, Watson & Associates Economists Ltd.

 Supports the areas of asset management, development charges, stormwater, water, and wastewater rate studies.

2023-2024

Operations Analyst – Water Management, Municipality of Lakeshore

 Led the development of asset management plans and levels of service in water and wastewater departments to be in compliance with Ontario Regulation 588/17: Asset Management Planning for Municipal Infrastructure.



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EMPLOYMENT HISTORY (Cont'd)

- Collaborated with IT to enable the migration of water treatment work order system from legacy software to Cityworks platform.
- Coordinated with Project Manager in writing and evaluating Request For Proposals (RFPs) regarding asset management and water infrastructure replacement projects.
- Implemented processes to automate repetitive and time-consuming tasks regarding budget planning to enhance operational efficiency.
- Queried asset inventory data from SQL databases, quantitative analysis on MS Excel, and presented the data via interactive dashboards on MS Power BI.

2022-2023

Assistant Operations Manager – Data, S&P Global

- Managed and allocated workload and project tasks to team members ensuring balanced resource management to achieve project deadlines and service levels.
- Led and/or participated in internal/external projects with project managers and sponsors to improve data quality and service level delivery.
- Collaborated in setting performance measures and developing strategies aimed at efficiently managing workflow and achieving clients' five-day service level agreement
- Managed a team of 12 direct reports with focus on data quality, attention to detail, professional development, continuous improvement, and conflict management.

2017-2022

Data Analyst, S&P Global

- Specialized in auditing financial data, identifying inconsistencies, and implementing actions to ensure data quality and accuracy across financial datasets.
- Researching annual/quarterly financial reports of U.S. and Canadian companies to verify debt financing structures, common stock buybacks, and non-performing loans.
- Extracted and entered data from annual/quarterly financial reports into the in-house legacy software of S&P Global.

EXPERTISE

- Asset management/PSAB
- Development application fees
- Development charges
- Economic impact of development
- Feasibility and business case studies
- Municipal financial planning and policy
- Water and sewer rate studies